

Ref: Circular 94/98

16 October, 1998

Mr John O'Brien
Chief Executive Officer
St James's Hospital
James's Street
Dublin 8



DEPARTMENT
OF HEALTH AND
CHILDREN

AN ROINN
SLÁINTE AGUS LEANAÍ

Shaping a
Healthier Future

Remuneration of Clinical Engineering Technicians (formerly known as Electronics Technicians) under the Programme for Competitiveness and Work

I am directed by the Minister for Health and Children to refer to this Department's earlier circular 2/98 dated 3 April 1998.

Please note the following information:

1. Calculations should initially be based on the incremental point that the Technician was actually on, on 1/6/96.
2. Long Service Increments (LSI's) relevant to the Senior grade only should be implemented with effect from 1/6/96.

Assimilation of the two grades of Electronic Technician to the agreed scales for Clinical Engineering Technicians should be implemented with effect from 1/1/97. There are two appendices (A and B) attached to assist in the calculation.

3. Upgradings previously approved for posts within your agency and specified in schedules attached to circular 2/98 are also to be implemented with effect from 1/1/97. Appendices A and B again refer.

If you have not already returned the costing form attached to circular 2/98 to Finance Unit, you are now asked to complete the attached costing form (Appendix C) to reflect the funding required. This is required in order that your non-capital allocation may be adjusted to take account of the cost involved. Please complete and return these forms to Finance Unit, Department of Health and Children as soon as possible.



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ASSIMILATION TO NEW CLINICAL ENGINEERING TECHNICIAN SCALES

		ORIGINAL SCALES					NEW-phase 1		NEW-phase 2		NEW SCALE	
		01/07/98	01/04/98	01/7/97	01/01/97	01/10/96	01/06/96	01/10/96	01/01/97	01/1/97		01/1/97
Electronic Technician	1	16733	16365	16227	15966	15808	15574	15808	15966	Assimilated to	Basic	Point 3
	2	17493	17108	16952	16691	16526	16282	16526	16691	Assimilated to	Basic	Point 4
	3	18263	17861	17686	17425	17252	16997	17252	17425	Assimilated to	Basic	Point 5
	4	19029	18610	18417	18156	17976	17710	17976	18156	Assimilated to	Senior	Point 2
	5	19778	19343	19132	18871	18684	18408	18684	18871	Assimilated to	Senior	Point 2
	6	20579	20126	19896	19635	19441	19154	19441	19635	Assimilated to	Senior	Point 3
	7	21310	20841	20594	20333	20132	19834	20132	20333	Assimilated to	Senior	Point 4
	8	22080	21594	21328	21067	20858	20550	20858	21067	Assimilated to	Senior	Point 5
	9	22841	22338	22054	21793	21577	21258	21577	21793	Assimilated to	Senior	Point 5
	10	23597	23078	22776	22515	22292	21963	22292	22515	Assimilated to	Senior	Point 6
Senior Electronic Technician	1	22010	21526	21262	21001	20793	20486	20793	21001	Assimilated to	Senior	Point 5
	2	22660	22161	21881	21620	21406	21090	21406	21620	Assimilated to	Senior	Point 5
	3	23310	22797	22502	22241	22021	21696	22021	22241	Assimilated to	Senior	Point 6
	4	23963	23436	23125	22864	22638	22303	22638	22864	Assimilated to	Senior	Point 6
	5	24613	24071	23745	23484	23251	22907	23251	23484	Assimilated to	Senior	Point 7
										or	Principal	Point 1**
	6	25260	24704	24362	24101	23862	23509	23862	24101	Assimilated to	Senior	Point 7
										or	Principal	Point 1**
										or	Chief	Point 1**
												25883
LSI for 3 years experience at the max*							24437	24804	25052	Assimilated to	Principal Chief	Point 2**
										or		Point 2**
LSI for 6 years experience at the max*							25248	25627	25883	Assimilated to	Principal Chief	Point 2**
										or		Point 2**

** Dependent on Designation

PROGRESSION OF NEW SCALES FOR CLINICAL ENGINEERING TECHNICIANS

ELECTRONIC TECHNICIAN SCALES @ 1/6/1996		
Point	Basic	Senior
1	15547	20486
2	16282	21090
3	16997	21696
4	17710	22303
5	18408	22907
6	19154	23509
7	19834	
8	20550	
9	21258	
10	21963	

CLINICAL ENGINEERING TECHNICIAN SCALES @1/6/96				
Point	Basic	Senior	Principal	Chief
1	14724	17587	24378	25248
2	15192	18465	25378	26248
3	15951	19388	26524	27321
4	16748	20357	27320	28140
5	17586	21375	28000	28984
6		22444	28790	29853
7		23567		30749
8		* 24437		31570
9		* 25248		

		01/01/97	01/7/97	01/04/98	01/07/98
	Basic				
1		15095	15356	15472	15820
2		15574	15835	15963	16322
3		16352	16613	16761	17138
4		17169	17430	17598	17994
5		18029	18290	18480	18896
	Senior				
1		18030	18291	18481	18897
2		18929	19190	19402	19839
3		19876	20137	20373	20831
4		20869	21130	21391	21872
5		21913	22174	22461	22966
6		23009	23270	23584	24115
7		24160	24421	24764	25321
8	*	25052	25313	25678	26256
9	*	25883	26144	26530	27127
	Principal				
1		24991	25252	25616	26192
2		26017	26278	26667	27267
3		27191	27452	27871	28498
4		28007	28268	28707	29353
5		28704	28965	29422	30084
6		29514	29775	30252	30933
	Chief				
1		25883	26144	26530	27127
2		26908	27169	27581	28202
3		28008	28269	28708	29354
4		28848	29109	29569	30234
5		29713	29974	30456	31141
6		30604	30865	31369	32075
7		31522	31783	32310	33037
8		32364	32625	33173	33919

Appendix C to Circular 94/98

INCREASED COSTS ARISING FROM SPECIAL PAY INCREASE FROM 1 JUNE 1996 FOR CLINICAL ENGINEERING TECHNICIANS (FORMERLY KNOWN AS ELECTRONIC TECHNICIANS)

Page 1 - Schedule for Funding Adjustments - 1996 (cost in respect of 1 June 1996 increase). Please complete the following. Numbers will be expected to correspond to relevant Personnel Census figures.

<i>Profession</i>	<i>Grade</i>	<i>Numbers Employed (W.T.E.)</i>	<i>Basic Pay Costs £</i>	<i>Employers P.R.S.I. £</i>	<i>1996 Cost £</i>
Clinical Engineering Technicians	Basic				
	Senior				
	Principal				
	Chief				
TOTAL					

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the revised salary scales for the above listed paramedic grades.

Signed _____ Agency _____
(Please write clearly)

Appendix C to Circular 94/98

INCREASED COSTS ARISING FROM SPECIAL PAY INCREASE FROM 1 JUNE 1996 FOR CLINICAL ENGINEERING TECHNICIANS (FORMERLY KNOWN AS ELECTRONIC TECHNICIANS)

Page 2 - Schedule for Funding Adjustments - 1997 (Full year cost of 1 June 1996 increase). Please complete the following. Numbers will be expected to correspond to relevant Personnel Census figures).

<i>Profession</i>	<i>Grade</i>	<i>Numbers Employed (W.T.E.)</i>	<i>Basic Pay Costs £</i>	<i>Employers P.R.S.I. £</i>	<i>Full year cost in 1997 £</i>
Clinical Engineering Technician	Basic				
	Senior				
	Principal				
	Chief				
TOTAL					

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the revised salary scales for the above listed grades.

Signed _____ Agency _____
(Please write clearly)

Appendix C to Circular 94/98

INCREASED COSTS ARISING FROM SPECIAL PAY INCREASE FROM 1 JUNE 1996 FOR CLINICAL ENGINEERING TECHNICIANS (FORMERLY KNOWN AS ELECTRONIC TECHNICIANS)

Page 3 - Schedule for Funding Adjustments - 1998 (Full year cost of 1 June 1996 increase). Please complete the following. Numbers will be expected to correspond to relevant Personnel Census figures).

<i>Profession</i>	<i>Grade</i>	<i>Numbers Employed (W.T.E.)</i>	<i>Basic Pay Costs £</i>	<i>Employers P.R.S.I. £</i>	<i>Full year cost in 1998 £</i>
Clinical Engineering Technician	Basic				
	Senior				
	Principal				
	Chief				
TOTAL					

I confirm that the requested funding adjustment set out reflects the cost involved in the implementation of the revised salary scales for the above listed grades.

Signed _____ Agency _____
(Please write clearly)